

**TOWN OF BYRON ORGANIZATIONAL MEETING**

**January 3, 2017**

The Byron Town Board Meeting was called to order by Supervisor Peter Yasses at the Byron Town Hall, 7028 Byron Holley Road, Byron, New York at 6:40 p.m. with the following present:

Supervisor .....	Peter Yasses
Councilpersons.....	Sue Fuller
	Jeff Thompson
	Fred Klycek
	Jim Cudney
Town Clerk .....	Debra Buck-Leaton
Highway Superintendent.....	Brian Forsyth

**Public:**

Candace Hensel.....	Rte. 237, Byron
George Squires.....	McElver Street, Byron

**PLEDGE OF ALLEGIANCE:**

The Pledge of Allegiance was led by Supervisor Yasses.

**APPOINTMENTS:**

A **MOTION** was made by Councilman Thompson to appoint the Byron Highway Superintendent to oversee the Byron Transfer Station and the sale of Municipal Bulk Water, and assist with work being done for the Byron Park System, as part of his duties as the Highway Superintendent. The motion was seconded by Councilman Klycek and carried with the following vote:

Vote:	Ayes: 5	Nays: 0
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A **MOTION** was made by Councilman Klycek to appoint Councilwoman Sue Fuller as Deputy Supervisor from January 1, 2017 – December 31, 2017. The motion was seconded by Councilman Thompson and carried with the following vote:

Vote:	Ayes: 5	Nays: 0
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A **MOTION** was made by Councilwoman Fuller to appoint Joshua Kent to a five year term on the Board of Assessment Review effective October 1, 2016 – September 30, 2021. The motion was seconded by Councilman Cudney and carried with the following vote:

Vote:	Ayes: 5	Nays: 0
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A **MOTION** was made by Councilman Cudney to appoint George Squires to a five year term on the Planning Board effective January 1, 2017 – December 31, 2021. The motion was seconded by Councilwoman Fuller and carried with the following vote:

Vote:	Ayes: 5	Nays: 0
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A **MOTION** was made by Councilman Thompson to appoint Walter Kowalik to a five year term on the Zoning Board of Appeals effective January 1, 2017 – December 31, 2021. The motion was seconded by Councilman Cudney and carried with the following vote:

Vote:	Ayes: 5	Nays: 0
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A **MOTION** was made by Supervisor Yasses to appoint Kimberly Palmer to a five year term on the Zoning Board of Appeals effective January 1, 2017 – December 31, 2021. The motion was seconded by Councilman Klycek and carried with the following vote:

Vote:                      Ayes: 5                      Nays: 0

A **MOTION** was made by Supervisor Yasses to appoint Jeremy Fuller to a five year term as the Zoning Board of Appeals Alternate effective January 1, 2017 – December 31, 2021. The motion was seconded by Councilman Klycek and carried with the following vote:

Vote:                      Ayes: 5                      Nays: 0

A **MOTION** was made by Councilman Klycek to appoint Nicole Kulzer to a three year term on the Park Committee effective January 1, 2017 – December 31, 2019. The motion was seconded by Councilwoman Fuller and carried with the following vote:

Vote:                      Ayes: 5                      Nays: 0

A **MOTION** was made by Councilman Klycek to appoint Mary McGowan to a three year term on the Park Committee effective January 1, 2017 – December 31, 2019. The motion was seconded by Councilwoman Fuller and carried with the following vote:

Vote:                      Ayes: 5                      Nays: 0

A **MOTION** was made by Supervisor Yasses to appoint Chatfield Engineers, P.C. as the Town of Byron Town Engineer for 2017. The motion was seconded by Councilman Klycek and carried with the following vote:

Vote:                      Ayes: 5                      Nays: 0

**SALARIES OF ELECTED AND APPOINTED PUBLIC OFFICIALS:**

The Town Board discussed the salaries of the elected and appointed public officials. The salaries are on attachment **Pages A thru L** they are as follows:

**RESOLUTION # 1:**

Councilwoman Fuller offered the following resolution and moved for its adoption:

***Resolved***, that the Byron Town Board appoint the appointees and fix the salaries of the Town of Byron Elected Officials, appointees and employees for the year 2017 at the amounts respectfully stated, and that the salaries shall be payable at the frequencies specified on **Pages A thru L**.

Councilman Klycek seconded the resolution which was adopted by the following vote:

Vote:                      Ayes: 5                      Nays: 0

**RESOLUTION # 2:**

Councilman Cudney offered the following resolution and moved for its adoption:

***Resolved***, that the Byron Town Board has designated the regular Byron Town Board Meeting to be held the second (2<sup>nd</sup>) Wednesday of each month during the year 2017.

***Further Be It Resolved***, that the Town Board Meetings are to be held at 7:00 p.m. at the Byron Town Hall, 7028 Rte. 237, Byron, New York 14422.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote:                      Ayes: 5                      Nays: 0

**RESOLUTION # 3:**

Councilman Thompson offered the following resolution and moved for its adoption:

***Resolved***, that the Byron Town Board authorize the Town of Byron Supervisor to invest town monies in

any commercial NYS Bank. When funds are available investments may be made in collateralized Certificates of Deposit.

Councilman Cudney seconded the resolution which was adopted by the following vote:

Vote: Ayes: 5 Nays: 0

**RESOLUTION # 4:**

Councilman Klycek offered the following resolution and moved for its adoption:

**Resolved**, that the following have named these banks to be their depositories:

Supervisor Peter Yasses..... Five Star Bank  
Town Clerk Debra Buck-Leaton..... Five Star Bank  
Town Justice Daniel DiMatteo ..... The Bank of Castile  
Town Justice Barb Smith..... The Bank of Castile

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote: Ayes: 5 Nays: 0

**RESOLUTION # 5:**

Councilwoman Fuller offered the following resolution and moved for its adoption:

**Resolved**, that the vouchers with dates and destinations be submitted by employees for town business mileage. Mileage is to be paid at the stated IRS mileage rate for that time period (currently 54 cents per mile).

Councilman Cudney seconded the resolution which was adopted by the following vote:

Vote: Ayes: 5 Nays: 0

**RESOLUTION # 6:**

Councilman Thompson offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Town Board has authorized Highway Superintendent Brian Forsyth to purchase supplies and materials, according to current procurement policies, and necessary to operate the Town Highway Dept. for the year 2017 based on his management decisions.

Councilman Klycek seconded the resolution which was adopted by the following vote:

Vote: Ayes: 5 Nays: 0

**RESOLUTION #7:**

Councilman Klycek offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Town Board approve the following:

Item #1	Account #DA5110.1	General Repairs Personal Service
	Account #DA5110.4	General Repairs Contractual Expense
	Account #DA5112.2	General Repairs CHIPS Capital Expense

Agreement for the 2017 expenditures of the Town Highway monies for general repairs and primary work, for 40.92 miles of Town of Byron roads, including sluices, culverts and bridges having a span of less than five (5) feet and boardwalks or the renewals thereof in the amount of **\$331,200.00** as on file with the Town of Byron Highway Superintendent. All purchases of equipment, new or used, shall not exceed \$5,000.00 without prior consent of the Town Board.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote: Ayes: 5 Nays: 0

**RESOLUTION # 8:**

Supervisor Yasses offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Town Board accept the low bids of Genesee County and New York State on Highway Department usage of diesel, gas and road maintenance supplies.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote: Ayes: 5 Nays: 0

**RESOLUTION # 9:**

Councilwoman Fuller offered the following resolution and moved for its adoption:

**Resolved**, that the 2017 Town of Byron Sewer Hook-up Fee be \$1,000.00 per unit.

Councilman Cudney seconded the resolution which was adopted by the following vote:

Vote:                      Ayes: 5                      Nays: 0

**RESOLUTION # 10:**

Councilman Cudney offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Sewer District reimburse residents for electrical usage for pump stations where pumps are hooked into the residential electrical meters. Payments to be made at a rate of \$100.00 per a 12 month period, per unit based on the current National Grid Electric Rate.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote:                      Ayes: 5                      Nays: 0

**RESOLUTION #11:**

Councilman Thompson offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Town Board authorizes the Town Supervisor to attend Training Schools or conferences as required. Costs exceeding \$500.00 will be need to be approved by the Board.

Councilman Klycek seconded the resolution which was adopted by the following vote:

Vote:                      Ayes: 5                      Nays: 0

**RESOLUTION # 12:**

Councilman Klycek offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Town Board establish the Late Notice Fee pursuant to Section 987 (1) of the Real Property Tax Law, that the Town of Byron is hereby authorized to impose a **\$2.00** service charge to cover the expense of the mailing out a notice of delinquency to taxpayers.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote:                      Ayes: 5                      Nays: 0

**RESOLUTION # 13:**

Supervisor Yasses offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Town Board approve Town Clerk Debra Buck-Leaton to attend the New York State Town Clerks Conference, Regional and County Meetings for 2017.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote:                      Ayes: 5                      Nays: 0

**RESOLUTION # 14:**

Councilwoman Fuller offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Town Board accept and continue the 3<sup>rd</sup> party custodial agreement with any commercial New York State Bank regarding funds on deposit in excess of \$100,000.

Councilman Cudney seconded the resolution which was adopted by the following vote:

Vote:                      Ayes: 5                      Nays: 0

**RESOLUTION # 15:**

Councilman Thompson offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Town Board maintain an Equipment Inventory Account of items purchased at a cost of \$400.00 or more from the General, Highway and Sewer Budgets.

Councilman Klycek seconded the resolution which was adopted by the following vote:

Vote:

Ayes: 5

Nays: 0

**RESOLUTION #16:**

Councilman Klycek offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Town Board will pay any costs associated with the normal deductible amounts under the policies of insurance now in effect and any cost approved by the Town Board as payable under the Dental Expense Reimbursement Policy up to \$763.00 for each full-time employee and their families not covered under the current union contract.

Any money not used in the current year up to \$350.00 will accrue to the next year. The maximum amount that can be in the account in any calendar year shall be \$1,050.00.

*(The family will consist of employee, spouse and any children while they are still attending high school.)*

Union employees shall receive Teamsters Local #264 Health and Welfare dental and eye coverage. Eligibility for dental and eye coverage will be the same as medical insurance stated below.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote:

Ayes: 5

Nays: 0

**RESOLUTION # 17:**

Supervisor Yasses offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Town Board offer three (3) options to their full-time employees:

- 1.) A Health Insurance Policy (**family, two person, or a single person**) for full time employees.
- 2.) Sixty percent (**60%**) of the current Health Insurance Policy premium (**the amount in which the Town of Byron pays**) for payment in lieu of Health Insurance. (Refer to Article 21.4 of the Union Agreement between the Town of Byron and the Highway Employees dated January 1, 2017-December 31, 2021)
- 3.) The Town shall provide to all full time employees Independent Health IDirect Gold HSAQ with an annual deductible of \$2,100 single/\$4,200 family. Dependent coverage to age 26. The Town will continue to provide substantially similar insurance during the term of this Agreement, but shall have the right to provide such coverage through another insurance carrier or on a self insured basis, at its discretion with notice to the Union with no diminishing of benefits. Employees who are eligible for more than one (1) category of coverage (such as a family or a two-person plan, or two single plans) shall enroll in the least costly option. (Refer to Article 21 of the Union Agreement between the Town of Byron and the Highway Employees dated January 1, 2017- December 31, 2021)

Effective the first pay period after January 1, 2017, each employee will contribute \$25.00 per pay period toward the cost of health insurance.

Effective the first pay period after January 1, 2018, each employee will contribute \$25.00 per pay period toward the cost of health insurance.

Effective the first pay period after January 1, 2019, each employee will contribute \$25.00 per pay period toward the cost of health insurance.

Effective the first pay period after January 1, 2020, each employee will contribute \$25.00 per pay period toward the cost of health insurance.

Effective the first pay period after January 1, 2021, each employee will contribute \$25.00 per pay period toward the cost of health insurance.

The cost of a single plan health insurance will be paid in full by the Town of Byron. All full-time employees (**Non-union and Union**) must show proof of insurance and this proof must be in their personal file, to receive the payment in lieu of Health Insurance. The in lieu of Health Insurance Benefit will be pro-rated and paid according to their pay schedule or pro-rated and payable after time worked for the Town of Byron.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote:

Ayes: 5

Nays: 0

**RESOLUTION # 18:**

Councilwoman Fuller offered the following resolution and moved for its adoption:

**Resolved,** that the Byron Town Board hereby adopt the following policy in regards to the payment of premiums for Health Insurance covering retired employees:

- 1.) The Town of Byron shall pay such premiums covering employees during their lifetime who retire from full time employment from the Town provided that all the following conditions are:
  - a.) That the retiring employee shall have been an active working employee for a minimum of twenty five (25) years.
  - b.) One (1) year for early retirement may be considered in calculating said twenty five (25) years.
  - c.) That on the effective date or the employee’s retirement, he or she shall be at least fifty five (55) years of age.
  - d.) Any full-time or part-time elected or appointed Town of Byron employee that starts work after January 1, 2003 will no longer have their Health Insurance Coverage paid by the Town of Byron after their retirement.
- 2.) The retired employee may obtain additional coverage for his/her spouse and/or children at his/her cost by paying the Town an amount equal to any additional premium due at least five (5) days prior to the due date of payment by the Town on its policy.
- 3.) This policy does not guarantee that coverage pursuant to the policy or policies as may be in effect from time to time covering Town employees shall be made available to the retired employees.
- 4.) At such time, as the eligible retired employees shall become eligible for medicare, the Town shall provide only Medicare Supplement Coverage for him/her.
- 5.) The above provisions will run consistent with the current Union Contract, except for item 1.) d)

Councilman Cudney seconded the resolution which was adopted by the following vote:

Vote:                                      Ayes: 5                                      Nays: 0

**RESOLUTION # 19:**

Councilman Cudney offered the following resolution and moved for its adoption:

**Resolved,** that the Byron Town Board adopt the following Procurement Policy:

**Whereas,** Section 104-B of the General Municipal Law (GML) requires every town to adopt internal policies and procedures governing all procurement of goods and services not subject to the bidding requirements and GML 103 or any other law; and

**Whereas,** comments have been solicited from those officers of the town involved with procurement;

**Therefore Be It Resolved,** that the Town of Byron does hereby adopt the following procurement policies and procedures:

**TOWN OF BYRONS PROCUREMENT POLICY**

**GUIDELINE #1: Every prospective purchase of goods or services shall be evaluated to determine the applicability of GML 103**

**GUIDELINE #2: All Purchases Of:**

- 1.) Supplies or equipment which will exceed \$10,000 in the fiscal year
- 2.) Public works contract over \$20,000 shall be formally bid pursuant to GML 103

**GUIDELINE #3: All Estimated Purchases Of:**

- 1.) Less than \$10,000 but greater than \$3,000 require a written request for a Responsible Formal Proposal (RFP) and written/fax quotes from 3 vendors
- 2.) Less than \$3,000 but greater than \$1,000 require an oral request for the goods and oral/fax quotes from 2

vendors

- 3.) Less than \$1,000 but greater than \$250 are left to the discretion of the purchaser.

**GUIDELINE #4: All Estimated Public Works Contract Of:**

- 1.) Less than \$20,000 but greater than \$10,000 requires a written RFP and fax/proposals from 3 contractors
- 2.) Less than \$10,000 but greater than \$3,000 requires a written RFP and fax/proposals from 2 contractors
- 3.) Less than \$3,000 but greater than \$500 are left to the discretion of the purchaser.

Any written RFP shall describe the desired goods, quantity and the particulars of delivery. The purchaser shall compile a list of all vendors from whom written/fax/oral quotes have been requested and the written/fax/oral quotes offered.

All information gathered in complying with the procedures of this guideline shall be preserved and filed with the documentation supporting the subsequent purchase of public works contract.

**GUIDELINE #5:** The lowest responsible proposal or quotes shall be awarded the purchase or public works contract unless the purchaser prepares a written justification providing reasons why it is in the best interest of the town and its taxpayers to make an award to other than the low bidder. If a bidder is not deemed responsible, facts supporting that judgment shall also be documented and filed with the record supporting the procurement.

**GUIDELINE #6:** A good faith effort shall be made to obtain the required number of proposals or quotations. If the purchaser is unable to obtain the required number of proposals or quotations, the purchaser shall document the attempt made at obtaining the proposals. In no event shall the inability to obtain the proposals or quotes be a bar to the procurement.

**GUIDELINE #7:** Except when directed by the Byron Town Board no solicitation of written proposals or quotations shall be required under the following circumstances:

- a.) Acquisition of professional services
- b.) Emergencies
- c.) Sale source situations
- d.) Goods purchased from agencies for the blind or severely handicapped
- e.) Goods purchased from correctional facilities
- f.) Goods purchased from another governmental agency
- g.) Goods purchased from an auction
- h.) Goods purchased for less than \$250
- l.) Public works contracts for less than \$500

**GUIDELINE #8:** This policy shall be reviewed annually by the Byron Town Board at its Organizational Meeting or as soon as thereafter as is reasonably practicable.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote:                                      Ayes: 5                                      Nays: 0

**RESOLUTION # 20:**

Councilman Thompson offered the following resolution and moved for its adoption:

**Resolved,** that the Byron Town Board select the Batavia Daily News as the legal newspaper for the Town of Byron.

Councilman Cudney seconded the resolution which was adopted by the following vote:

Vote:                                      Ayes: 5                                      Nays: 0

**RESOLUTION # 21:**

Councilman Klycek offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Town Board cover the following full-time employees under Disability Insurance through the Town of Byron.

- a.) **Highway Superintendent**
- b.) **Town Clerk**
- c.) **Highway Employees**

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote:                      Ayes: 5                      Nays: 0

**RESOLUTION # 22:**

Supervisor Yasses offered the following resolution and moved for its adoption:

**Resolved**, that the Town of Byron pay \$50.00 to the Byron Fire Dept. No. I for the use of the municipal water for the restroom facilities at the Byron Community Park on McElver Street, plus \$1.00 for the annual rent of the facilities.

**Therefore Let It Be Resolved**, that a total of \$51.00 will be an annual amount to be paid.

**Further Be Resolved**, that a copy of this agreement between the Town of Byron and the Byron Fire Dept. No. I is on file in the Town Clerk's Office.

Councilman Klycek seconded the resolution which was adopted by the following vote:

Vote:                      Ayes: 5                      Nays: 0

**RESOLUTION # 23:**

Councilwoman Fuller offered the following resolution and moved for its adoption:

**Resolved**, that if an appointed part-time salaried employee has requested a "**Medical Leave of Absence**" this is to be done with a written statement from their physicians stating they are unable to perform their duties for the Town of Byron.

**Further Be It Resolved**, that if an appointed part-time salaried employee is unable to perform his or her duties, said employee will be paid his or her salary for a period of one (1) month, starting from the date of disability, after that period the salary will be terminated.

Councilman Cudney seconded the resolution which was adopted by the following vote:

Vote:                      Ayes: 5                      Nays: 0

**RESOLUTION # 24:**

Councilman Cudney offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Town Board approves the Building Permits, Zoning Permits and Land Separation Schedule of Fees for 2017.

Councilman Klycek seconded the resolution which was adopted by the following vote:

Vote:                      Ayes: 5                      Nays: 0

**RESOLUTION #25:**

Councilman Thompson offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Town Board authorizes the Town of Byron council members to attend training classes for 2017, not to exceed \$1,500 total for the year.

Councilman Klycek seconded the resolution which was adopted by the following vote:

Vote:                      Ayes: 5                      Nays: 0

**RESOLUTION #26:**

Councilman Klycek offered the following resolution and moved for its adoption:



**Resolved**, that the Byron Town Board approved the Official Undertaking/Crime Insurance Policy and for the Tax Collector and Deputy Tax Collector to be covered by the Town of Byron's Theft Insurance in the amount of \$650,000.00.

**Further Be It Resolved**, that the Town of Byron theft insurance cover the Supervisor and Deputy Supervisor for \$40,000.00, and all other employees for \$10,000.00.

Councilman Cudney seconded the resolution which was adopted by the following vote:

Vote:                              Ayes: 5                              Nays: 0

**DRUG AND ALCOHOL TESTING REGULATIONS:**

**RESOLUTION # 27:**

Supervisor Yasses offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Town Board adopts the Drug and Alcohol Testing Regulations for employees with a CDL License as follows:

**DRUG AND ALCOHOL TESTING REGULATIONS FOR EMPLOYEES WITH CDL LICENSE:**

The United States Department of Transportation (DOT) has issued regulations pursuant to the Omnibus Transportation Employee Testing Act of 1991 (the "Act") governing the use of drugs and alcohol and alcohol by persons holding commercial drivers licenses (CDLs). These regulations require employers to conduct mandatory drug and alcohol testing of all drivers who operate commercial motor vehicles. This policy became effective on January 1, 1996.

**Further Be It Resolved**, that all employees are to sign a form stating that they have been made aware of the Drug and Alcohol Testing Program in the Town of Byron and that this form will be placed in their personal file.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote:                              Ayes: 5                              Nays: 0

**ADJOURN:**

A **MOTION** was made by Councilman Klycek to adjourn the Byron Town Board Organizational Meeting at 7:24 p.m. The motion was seconded by Councilwoman Fuller and carried with the following vote:

Vote:                              Ayes: 5                              Nays: 0

Respectfully Submitted,



Debra M. Buck-Leaton  
Byron Town Clerk

Dated: January 3, 2017 - Town Board - Official Salaries:

<b>NAME, ADDRESS &amp; PHONE NO.</b>	<b>POSITION</b>	<b>SALARY</b>	<b>PAYMENT</b>	<b>TERM OF OFFICE</b>
<u>SUPERVISOR - COUNCILPERSON</u>				
<b>Mr. Peter Yasses</b> <b>Office Address &amp; Phone No.</b> 7028 Byron Holley Rd, P.O. Box 9, Byron, NY 14422 Phone: 585 - 548 - 7123 x 14 <b>Home Address &amp; Phone No.</b> 6956 South Byron Road, Byron, NY 14422 Phone: 585 - 721 - 6724	Supervisor	\$ 11,444/yr	Monthly	01/01/2016 - 12/31/2017 (2 Year Elected Term of Office)
<b>Mr. Jeffrey Thompson</b> <b>Home Address &amp; Phone No.</b> 5931 Tower Hill Rd. Byron, NY 14422 Phone: 585 - 851-1469	Council-person	\$ 3,060/yr	Quarterly	01/01/2014 - 12/31/2017 (4 Year Elected Term of Office)
<b>Mrs. Suzanne Fuller</b> <b>Home Address &amp; Phone No.</b> 6283 Cockram Road, Byron, NY 14422 PO Box 247 Phone: 585-300-3456	Council-person  Deputy Supervisor	\$ 3,060/yr  \$ 1,000/yr	Quarterly  Quarterly	01/01/2014 - 12/31/2017 (4 Year Elected Term of Office)  01/01/2015-12/31/1015 (1 Year Appointed Term of Office)
<b>Mr. James Cudney</b> <b>Home Address &amp; Phone No.</b> 7072 Byron-Holley Road, P.O. Box 244, Byron, NY 14422 Phone: 548 - 7602	Council-person	\$ 3,060/yr	Quarterly	01/01/2016 - 12/31/2019 (4 Year Elected Term of Office)
<b>Mr. Fred Klycek</b> <b>Home Address &amp; Phone No.</b> 6870 Lyman Rd., Byron, NY 14422 Phone: 585 - 548 -	Council-person	\$ 3,060/yr	Quarterly	01/01/2016- 12/31/2019 (4 Year Elected Term of Office)

**NAME, ADDRESS & PHONE NO. POSITION SALARY PAYMENT TERM OF OFFICE**

**TOWN CLERK - DEPUTY TOWN CLERK - BOOKKEEPER**

**Debra Buck-Leaton**  
**Office Address & Phone No.**  
 7028 Byron Holley Rd, P.O. Box 9, Byron, NY  
 Phone: 585 - 548 - 7123 x 10  
**Home Address & Phone No.**  
 7350 Batavia Byron Rd. Byron NY 14422  
 Phone: 585 - 548 - 7759

Town Clerk	\$ 28,171/yr	Bi - Weekly	01/01/2014 - 12/31/2017 (4 Year Elected Term of Office)
Registrar of Vital Statistics	462/yr	Bi - Weekly	01/01/2014 - 12/31/2017 (4 year Elected Term of Office)
Tax Collector	4,724/yr	Bi - Weekly	01/01/2014 - 12/31/2017 (4 Year Elected Term of Office)
Sewer Billing/Collecting	3,336/yr	Bi - Weekly	01/01/2014 - 12/31/2017 (4 Year Elected Term of Office)

**Krista Galdun**  
**Home Address & Phone No.**  
 6441 Mill Pond Road, Byron, NY 14422  
 Phone: 585 - 813-7129

Deputy Town Clerk	\$12.50 /hr	Bi - Weekly	01/01/2017 - 12/31/2017 (Appointed Position)
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**Jennifer Avery**  
**Home Address & Phone No.**  
 6697 Swamp Rd, Byron, NY 14422  
 Phone: 585 - 548 -2389

Deputy Town Clerk	\$12.50/hr	Bi - Weekly	01/01/2017 - 12/31/2017 (Appointed Position)
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**Laura Bestehorn**  
**Home Address & Phone No.**  
 6420 Byron Holley Road, Byron, NY 14422  
 Phone: 585 - 548 -7557

Deputy Town Clerk	\$12.50/hr	Bi-Weekly	01/01/2017 - 12/31/2017 (Appointed Position)
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**NAME, ADDRESS & PHONE NO.**

**POSITION**

**SALARY**

**PAYMENT**

**TERM OF OFFICE**

**HIGHWAY SUPERINTENDENT - HIGHWAY EMPLOYEES**

**Brian Forsyth**  
**Office Address & Phone No.**  
 7028 Byron Holley Rd. P.O. Box 9, Byron, NY 14422  
 Phone: 585 - 548 - 7123 x 11  
 Cell: 585 -

**Highway Superintendent**  
 Trash - Park - Water  
 Sewer - Plowing/Salting

\$ 50,875/yr  
 \$ 2,601/yr  
 \$ 1,020/yr

Bi - Weekly

01/01/2016 - 12/31/2017  
 (2 Year Elected Term of Office)

**Home Address & Phone No.**  
 6355 Gillett Road, Byron, NY 14422  
 Phone No. 585 -

**Elaine Bezon**  
**Highway Bookkeeper**  
 \$1,200/yr  
 Monthly  
 01/01/2017 - 12/31/2017  
 (Appointed Position)

**William Kennett**  
 P.O. Box 5, Byron, NY 14422  
**Highway Department**  
 \$ 21.55 /hr  
 Bi - Weekly  
 01/01/2017 - 12/31/2017  
 (Appointed Position)

**Todd Cargill**  
 75A Rochester Street, Bergen, NY 14416  
**Highway Department**  
 \$ 21.55 /hr  
 Bi - Weekly  
 01/01/2017 - 12/31/2017  
 (Appointed Position)

**Brian Waldruff**  
 6745 Byron Holley Road, Byron, NY 14422  
**Highway Department**  
 \$ 21.55/hr  
 Bi - Weekly  
 01/01/2017 - 12/31/2017  
 (Appointed Position)

**Part Time Driver - Snow Plow**  
**Highway Department**  
 \$ 18.36 /hr  
 Bi - Weekly  
 01/01/2017 - 12/31/2017

**Part Time Other - Wing Man**  
**Highway Department**  
 \$ 10.75 /hr  
 Bi - Weekly  
 01/01/2017 - 12/31/2017

**Part Time Other**  
**Sewer Department**  
 \$ 9.25 /hr  
 Bi - Weekly  
 01/01/2017 - 12/31/2017

**Part Time Other**  
**General**  
 \$ 9.25 /hr  
 Bi - Weekly  
 01/01/2017 - 12/31/2017

**Part Time Other**  
**Special (mowing)**  
 \$10.75/hr.  
 Bi-Weekly  
 01/01/2017 - 12/31/2017

**NAME, ADDRESS & PHONE NO.**

**POSITION**

**SALARY**

**PAYMENT**

**TERM OF OFFICE**

**TOWN JUSTICES - TOWN ATTORNEYS - CONSTABLE**

<p><b>Barb Smith</b>  <b>Home Address &amp; Phone No.</b>                      6201 North Byron Rd. Byron, NY 14422                      Phone: 585 -305-1277</p>	Town Justice	\$11,225 /yr	Monthly	01/01/2017 - 12/31/2020 (4 Year Elected Term of Office)
<p><b>Daniel DiMatteo</b>  <b>Home Address &amp; Phone No.</b>                      7294 Route #237, Byron, NY 14422                      Office Phone Number: 585 - 343 - 2770</p>	Town Justice	\$11,907 /yr	Monthly	01/01/2014 - 12/31/2017 (4 Year Elected Term of Office)
<p><b>Mollie Avery</b>  <b>Home Address &amp; Phone No.</b>                      6697 Swamp Rd, Byron, NY 14422                      Phone: 585 - 548 -2389</p>	Court Clerk	\$12.50/hr	Bi - Weekly	01/01/2017 - 12/31/2017 (Appointed Position)
<p><b>Boylan Law Office, LLP - Paul Boylan, Mark Boylan</b>                      48 West Main Street, Le Roy, NY 14482                      Phone: 585 - 768 - 8148</p>	Town Attorney	Fee Basis		01/01/2017 - 12/31/2017 (Appointed Position)
<p><b>David DiMatteo</b>                      116 N. Main Street, Warsaw, NY 14569                      Phone: 585 - 786 - 2110</p>	Town Attorney	Fee Basis		01/01/2017 - 12/31/2017 (Appointed Position)
<p><b>Kevin Finnell</b>                      14 Burke Drive, Batavia, NY 14020                      Phone: 585 - 343 - 0157</p>	Town Prosecutor	\$ 4,457/yr		01/01/2017 - 12/31/2017 (Appointed Position)
<p><b>David Chupp</b>  <b>Home Address &amp; Phone No.</b>                      7116 Tripp Road Byron, NY 14422                      Phone: 585 - 548 - 7107</p>	Town Constable	\$ 600/yr	Quarterly	01/01/2017 - 12/31/2017 (Appointed Position)

NAME, ADDRESS & PHONE NO.

POSITION

SALARY

PAYMENT

TERM OF OFFICE

ASSESSOR - BOARD OF ASSESSMENT REVIEW

**Barry Flansburg**  
**Office Address & Phone No.**  
 7028 Byron Holley Rd. P. O. Box 9, Byron, NY 14422  
 Phone: 585 - 548 - 7123 x 17

**Assessor**  
 \$ 19,290/yr  
 Bi - Weekly  
 10/01/2013 - 09/30/2019  
 (6 yr. Appointed Position)

**Shannon Thompson**  
**Home Address & Phone No.**  
 5931 Tower Hill Road, Byron, NY 14422  
 Phone: 585 - 330 - 3205

**Assessment Board of Review**  
 \$ 50/yr  
 Annually  
 01/01/2016- 09/30/2020  
 (5 yr. Appointed Position)

**Nelson Grimm**  
**Home Address & Phone No.**  
 7717 Ivison Road, Byron, NY 14422  
 Phone: 585 - 548 - 2877

**Assessment Board of Review**  
 \$ 50/yr  
 Annually  
 10/01/2013 - 09/30/2018  
 (5yr. Appointed Position)

**Joshua Kent**  
**Home Address & Phone No.**  
 7620 Ivison Rd, Byron, NY 14422  
 Phone: 585 - 813 - 1760

**Assessment Board of Review**  
 \$ 50/yr  
 Annually  
 10/01/2016 - 09/30/2021  
 (5yr. Appointed Position)

TERM OF OFFICE

PAYMENT

SALARY

POSITION

NAME, ADDRESS & PHONE NO.

ZONING/CODE ENFORCEMENT - PLANNING DEPARTMENT - ZONING BOARD OF APPEALS

01/01/2017 - 12/31/2017  
(Appointed Position)

Bi - Weekly

Zoning/Code Enforcement Officer \$21,179/yr

**Kenneth Kuter**

Home Address & Phone No.  
559 Riga Mumford Road, Churchville, NY 14428  
Phone: 585 - 402 - 5137

01/01/2017 - 12/31/2017  
(Appointed Position)

Quarterly

Planning Board Secretary \$12.50 /hr

**Laura Bestehorn**

Home Address & Phone No.  
6420 Byron-Holley Road, Byron, NY 14422  
Phone: 585 - 548 - 7557

01/01/2017 - 12/31/2017  
(Appointed Position)

Quarterly

Zoning Board of Appeals Secretary \$12.50 /hr

01/01/2017 - 12/31/2017  
(Appointed Position)

Quarterly

Comprehensive Plan Secretary \$12.50/hr

01/01/2014 - 12/31/2019  
(5 Year Appointed Term of Office)

Quarterly

Planning Board  
Comprehensive Plan \$35.00 /mtg.

**Aaron Sharp - Chairman Planning Board**

Home Address & Phone No.  
6651 Searls Rd. Byron, NY 14422  
Phone: 585 -548 - 7178

01/01/2017 - 12/31/2021  
(5 Year Appointed Term of Office)

Quarterly

Planning Board  
Comprehensive Plan, Chairman \$35.00 /mtg.

**George Squires - Chairman Comprehensive Committee**

Home Address & Phone No.  
6860 McElver Street, P.O. Box 13, Byron, NY 14422  
Phone: 585 - 548 -

01/01/2014 - 12/31/2019  
(5 Year Appointed Term of Office)

Quarterly

Planning Board  
Comprehensive Plan \$30.00 /mtg.

**Josh Kent**

Home Address & Phone No.  
7620 Ivison Road, Byron, NY 14422  
Phone: 585 - 813 - 1760

02/12/2014 - 12/31/2019  
(5 Year Appointed Term of Office)

Quarterly

Planning Board  
Comprehensive Plan \$30.00 /mtg.

**James Lamkin**

Home Address & Phone No.  
6969 Ivison Road, Byron, NY 14422  
Phone: 585- 548 - 2818

01/01/2013 - 12/31/2017  
(5 Year Appointed Term of Office)

Quarterly

Planning Board  
Comprehensive Plan \$30.00 /mtg.

**William Corson**

Home Address & Phone No.  
6984 Warboys Road, Byron, NY 14422  
Phone: 585- 548 - 2503

**ZONING/CODE ENFORCEMENT - PLANNING DEPARTMENT - ZONING BOARD OF APPEALS - Continued:**

<b>NAME, ADDRESS &amp; PHONE NO.</b>	<b>POSITION</b>	<b>SALARY</b>	<b>PAYMENT</b>	<b>TERM OF OFFICE</b>
<b>Roger Rouse</b> Home Address & Phone No. 7030 Lyman Road, Bergen, NY 14416 Phone: 585-	Comprehensive Plan	\$ 30.00 /mtg.	Quarterly	01/01/2017 - 12/31/2017 (Appointed Position)
<b>Candace Hensel</b> Home Address & Phone No. 21 Munger Street, Bergen, NY 14416 Phone: 585- 739 - 2836	Comprehensive Plan	\$ 30.00 /mtg.	Quarterly	01/01/2017 - 12/31/2017 (Appointed Position)
<b>Chris Hilbert</b> Home Address & Phone No. 7060 Lyman Road, Bergen, NY 14416	Comprehensive Plan	\$30.00/mtg.	Quarterly	01/01/2017 - 12/31/2017 (Appointed Position)
<b>John Sackett</b> Home Address & Phone No. 6548 Townline Rd., Byron, NY 14422 Phone: 585 - 548 - 2434	Zoning Board of Appeals	\$ 25.00 /mtg.	Quarterly	01/01/2015 - 12/31/2019 (5 Year Appointed Term of Office)
<b>Donna Bobzin</b> Home Address & Phone No. 6485 Byron Holley Rd. Byron, NY 14422 Phone: 585 - 750 - 3327	Zoning Board of Appeals	\$ 25.00 /mtg.	Quarterly	01/01/2016 - 12/31/2020 (5 Year Appointed Term of Office)
<b>Karen Jaczynski</b> Home Address & Phone No. 7351 Beaver Meadows Rd, Bergen, NY 14416 Phone: 585 - 314 - 4245	Zoning Board of Appeals	\$25.00/mtg.	Quarterly	01/01/2013 - 12/31/2017 (5 Year Appointed Term of Office)
<b>Walter Kowalik</b> Home Address & Phone No. 6269 West Main St., Byron, NY 14422 Phone: 585 - 356 - 9158	Zoning Board of Appeals	\$25.00/mtg.	Quarterly	01/01/2017 - 12/31/2021 (5 Year Appointed Term of Office)



NAME, ADDRESS & PHONE NO.	POSITION	SALARY	PAYMENT	TERM OF OFFICE
<b>Kimberly Palmer</b> Home Address & Phone No. 6308 West Main St., Byron, NY 14422 Phone: 585 - 764 - 3990	Zoning Board of Appeals	\$25.00/mtg.	Quarterly	01/01/2017 - 12/31/2021 (5 Year Appointed Term of Office)
<b>Jeremy Fuller</b> Home Address & Phone No. P.O. Box 303, Byron, NY 14422 Phone:	Zoning Board of Appeals Alter.	\$25.00/mtg.	Quarterly	01/01/2017 - 12/31/2021 (5 Year Appointed Term of Office)
<b>Zoning Board of Appeals Chairperson</b>		\$ 5.00/mtg extra	Quarterly	01/01/2017 - 12/31/2017 (Appointed Position)
<b>Planning Board Chairperson</b>		\$ 5.00/mtg extra	Quarterly	01/01/2017 - 12/31/2017 (Appointed Position)
<b>Comprehensive Plan Chairperson</b>		\$ 5.00/mtg extra	Quarterly	01/01/2017 - 12/31/2017 (Appointed Position)
<b><u>CULTURE AND RECREATION</u></b>				
<b>Robert &amp; Elizabeth Wilson</b> Museum Address & Phone No. 6405 Townline Rd. Byron, NY 14422 Phone: 585 - 548 - 2302 Home Address & Phone No. 6451 Mill Pond Rd. Byron NY 14422 Phone: 585 - 548 - 9008	Historians	\$ 1,100 /yr	Quarterly	01/01/2017 - 12/31/2017 (Appointed Position)
	Recreation Leader	\$13.50/hr	Bi-weekly	01/01/2017 - 12/31/2017 (Appointed Position)
	Recreation Aide	\$9.50/hr	Bi-weekly	01/01/2017 - 12/31/2017 (Appointed Position)
<b>Rev. James Renfrew</b> Home Address & Phone No. 6988 Bank Street Road, Byron, NY 14422 Phone: 585 -	Park Committee (Church Representative)			1/1/2015 - 12/31/2017 (3 Year Appointed Position)

NAME, ADDRESS & PHONE NO.	POSITION	SALARY	PAYMENT	TERM OF OFFICE
<u>CULTURE AND RECREATION - Continued:</u>				
<b>Tom McGowan</b> Home Address & Phone No. 6814 Terry Street, Byron, NY 14422	Park Committee (Town Representative)			1/1/2015 - 12/31/2017 (3 Year Appointed Position)
<b>Nicole Kulzer - Vice Chair</b> Home Address & Phone No. 6936 Swamp Rd, Byron, NY 14422 Phone: 585 - 548 - 5003	Park Committee (Town Representative)			1/1/2017 - 12/31/2019 (3 Year Appointed Position)
<b>Donna Bobzin</b> Home Address & Phone No. 6485 Byron Holley Rd. Byron, NY 14422 Phone: 585 - 750 - 3327	Park Committee (Town Representative)			1/1/2016 - 12/31/2018 (3 Year Appointed Position)
<b>George Squires - Chairman</b> Home Address & Phone No. 6860 McElver Street, P.O. Box 13, Byron, NY 14422 Phone: 585 - 548 - 9079	Park Committee (Town Representative)			1/1/2016 - 12/31/2018 (3 Year Appointed Position)
<b>Mary McGowan</b> Home Address & Phone No. 6814 Terry Street Byron, NY 14422	Park Committee (Town Representative)			01/01/2017 - 12/31/2019 (3 Year Appointed Position)
<b>Al Seacash</b> Home Address & Phone No. 6377 Freeman Road, P.O. Box 86 S. Byron, NY 14557 Phone: 585 - 548 - 2810	Park Committee ( Fire Dept. Representative)			1/1/2016 - 12/31/2018 (3 Year Appointed Position)
<b>David Chupp</b> Home Address & Phone No. 7116 Tripp Road Byron, NY 14422 Phone: 585 - 548 - 7107	Park Committee ( Fire Dept. Representative)			1/1/2015 - 12/31/2017 (3 Year Appointed Position)

NAME, ADDRESS & PHONE NO.	POSITION	SALARY	PAYMENT	TERM OF OFFICE
<b>CUSTODIAN</b>				
Lori Vogt Home Address & Phone No. 5651 Byron Holley Rd, Byron, NY 14422 Phone: 585 - 548 - 7181	Town Hall/Highway Garage Custodian	\$ 2,653 /yr	Monthly	01/01/2017 - 12/31/2017 (Appointed Position)
<b>TRANSFER STATION ATTENDANTS</b>				
Brad Dutton Home Address & Phone No. 7078 Batavia-Byron Rd., Byron, NY 14422	Trash Attendant	\$10.50 /hr	Bi - Weekly	01/01/2017 - 12/31/2017 (Appointed Position)
David Chupp Home Address & Phone No. 7116 Tripp Rd. Byron, NY 14422	Trash Attendant/ Coordinator	\$10.50 /hr	Bi - Weekly	01/01/2017 - 12/31/2017 (Appointed Position)
Andrew McKenrick Home Address & Phone No. 7261 Swamp Road, Byron, NY 14422 Phone: 585 - 494 - 2075	Trash Attendant	\$10.50 /hr	Bi - Weekly	01/01/2017 - 12/31/2017 (Appointed Position)
Thomas Turner Home Address & Phone No. 7862 Clinton Street Rd., Bergen, NY 14416 Phone: 585-831 - 5943	Trash Attendant	\$10.50/hr	Bi-Weekly	01/01/2017 - 12/31/2017
Jay Flensted Home Address & Phone No. 6367 Transit Rd., Byron, NY 14422	Trash Attendant	\$10.50/hr	Bi-Weekly	01/01/2017 - 12/31/2017
Gordon Yohe Home Address & Phone No. 6469 Swamp Rd., Byron, NY 14422	Trash Attendant	\$10.50/hr	Bi-Weekly	01/01/2017 - 12/31/2017
William Kennett, Jr. Home Address & Phone No. 7030 Caswell Rd., Byron, NY 14422	Trash Attendant	\$10.50/hr	Bi-Weekly	01/01/2017 - 12/31/2017

**NAME, ADDRESS & PHONE NO.**      **POSITION**      **SALARY**      **PAYMENT**      **TERM OF OFFICE**

FIRE DEPARTMENTS AND RESCUE SQUAD

**Scott Blossom**  
South Byron Volunteer Fire Company, Inc.  
7389 Rt. 237, P.O. Box 30, South Byron, NY 14557  
Phone: 585 - 548 - 2611 (Recreation Hall)  
**Home Address & Phone No.**  
7582 Byron-Stafford Rd., South Byron, NY 14557  
P.O. Box 33  
Phone: 585 - 576 - 6936

South Byron Fire Dept. - Fire Chief

**Dean Bates**  
South Byron Volunteer Fire Company, Inc.  
7389 Rt. 237, P.O. Box 30, South Byron, NY 14557  
Phone: 585 - 548 - 2611 (Recreation Hall)  
**Home Address & Phone No.**  
12 Colorado Ave., Batavia, NY 14020  
Phone: 585 - 356 - 7880

South Byron Fire Dept. President

**Duane Weatherell**  
Byron Fire Dept. No. 1  
6357 Townline Road, P.O. Box 210, Byron, NY 14422  
Phone: 585 - 548 - 2206  
**Home Address & Phone No.**  
6399 Mill Pond Road, Byron, NY 14422  
Phone: 585 - 548 - 7366

Byron Fire Dept. - Fire Chief

**Rick Lucas**  
Byron Fire Dept. No. 1  
6357 Townline Road, P.O. Box 210 Byron, NY 14422  
Phone: 585 - 548 - 2206  
**Home Address & Phone No.**  
N. Byron Road, Byron, NY 14422  
Phone: 585 - 214 - 9585

Byron Fire Dept. President

NAME, ADDRESS & PHONE NO.	POSITION	SALARY	PAYMENT	TERM OF OFFICE
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**Brad Nickerson**  
**Byron Rescue Dept.**  
 6357 Townline Road (Rt. 262), P.O. Box 210 Byron, NY 14422  
 Captain, Byron Rescue Squad

Phone: 585 - 548 - 2206

**Home Address and Phone No.**  
 5597 Cockram Road, Byron, NY 14422  
 Phone: 585 - 330- 3584