

TOWN OF BYRON ORGANIZATIONAL MEETING

January 2, 2019

The Byron Town Board Meeting was called to order by Supervisor Roger Rouse at the Byron Town Hall, 7028 Byron Holley Road, Byron, New York at 7:00 p.m. with the following present:

Supervisor	Roger Rouse
Councilpersons.....	Sue Fuller
	Jeff Thompson
	Fred Klycek
Town Clerk	Debra Buck-Leaton
Highway Superintendent.....	Brian Forsyth
Absent.....	Councilman Cudney

Public:

George Squires.....McElver Street, Byron

PLEDGE OF ALLEGIANCE:

The Pledge of Allegiance was led by Supervisor Rouse.

APPOINTMENTS:

A **MOTION** was made by Councilwoman Fuller to appoint the Byron Highway Superintendent to oversee the Byron Transfer Station and the sale of Municipal Bulk Water, and assist with work being done for the Byron Park System, as part of his duties as the Highway Superintendent. The motion was seconded by Councilman Klycek and carried with the following vote:

Vote: Ayes: 4 Nays: 0

A **MOTION** was made by Councilman Klycek to appoint Councilman Jim Cudney as Deputy Supervisor from January 1, 2019 – December 31, 2019. The motion was seconded by Councilwoman Fuller and carried with the following vote:

Vote: Ayes: 4 Nays: 0

A **MOTION** was made by Councilman Thompson to appoint Nelson Grimm to a five year term on the Zoning Board of Appeals effective October 1, 2018 – September 30, 2023. The motion was seconded by Councilman Klycek and carried with the following vote:

Vote: Ayes: 4 Nays: 0

A **MOTION** was made by Councilwoman Fuller to appoint George Squires to a three year term on the Park Committee effective January 1, 2019 – December 31, 2021. The motion was seconded by Councilman Thompson and carried with the following vote:

Vote: Ayes: 4 Nays: 0

A **MOTION** was made by Councilman Klycek to appoint Donna Bobzin to a three year term on the Park Committee effective January 1, 2019 – December 31, 2021. The motion was seconded by Councilman Thompson and carried with the following vote:

Vote: Ayes: 4 Nays: 0

A **MOTION** was made by Councilman Thompson to appoint Al Secash to a three year term on the Park Committee effective January 1, 2019 – December 31, 2021. The motion was seconded by Councilman Klycek and carried with the following vote:

Vote: Ayes: 4 Nays: 0

A **MOTION** was made by Councilwoman Fuller to appoint MRB Group as the Town of Byron Town Engineer for 2019. The motion was seconded by Councilman Thompson and carried with the following vote:

Vote: Ayes: 4 Nays: 0

A **MOTION** was made by Councilman Klycek to appoint Kevin T. Finnell, Esq. as the Town of Byron Prosecutor for 2019. The motion was seconded by Councilman Thompson and carried with the following vote:

Vote: Ayes: 4 Nays: 0

SALARIES OF ELECTED AND APPOINTED PUBLIC OFFICIALS:

The Town Board discussed the salaries of the elected and appointed public officials. The salaries are on attachment **Pages A thru L** they are as follows:

RESOLUTION # 1:

Councilman Thompson offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board appoint the appointees and fix the salaries of the Town of Byron Elected Officials, appointees and employees for the year 2019 at the amounts respectfully stated, and that the salaries shall be payable at the frequencies specified on **Pages A thru L**.

Councilman Klycek seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 2:

Councilwoman Fuller offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board has designated the regular Byron Town Board Meeting to be held the second (2nd) Wednesday of each month during the year 2019.

Further Be It Resolved, that the Town Board Meetings are to be held at 7:00 p.m. at the Byron Town Hall, 7028 Rte. 237, Byron, New York 14422.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 3:

Councilman Klycek offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board authorize the Town of Byron Supervisor to invest town monies in any commercial NYS Bank. When funds are available investments may be made in collateralized Certificates of Deposit.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 4:

Councilman Thompson offered the following resolution and moved for its adoption:

Resolved, that the following have named these banks to be their depositories:

Supervisor Roger Rouse	Five Star Bank
Town Clerk Debra Buck-Leaton.....	Five Star Bank
Town Justice Daniel DiMatteo	The Bank of Castile
Town Justice Barb Smith.....	The Bank of Castile

Councilman Klycek seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 5:

Councilwoman Fuller offered the following resolution and moved for its adoption:

Resolved, that the vouchers with dates and destinations be submitted by employees for town business mileage. Mileage is to be paid at the stated IRS mileage rate for that time period (currently .58 cents per mile).

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 6:

Councilman Klycek offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board has authorized Highway Superintendent Brian Forsyth to purchase supplies and materials, according to current procurement policies, and necessary to operate the Town Highway Dept. for the year 2019 based on his management decisions.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION #7:

Councilman Thompson offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board approve the following:

Item #1	Account #DA5110.1	General Repairs Personal Service
	Account #DA5110.4	General Repairs Contractual Expense
	Account #DA5112.2	General Repairs CHIPS Capital Expense

Agreement for the 2019 expenditures of the Town Highway monies for general repairs and primary work, for 40.92 miles of Town of Byron roads, including sluices, culverts and bridges having a span of less than five (5) feet and boardwalks or the renewals thereof in the amount of **\$369,300.00** as on file with the Town of Byron Highway Superintendent. All purchases of equipment, new or used, shall not exceed \$5,000.00 without prior consent of the Town Board.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 8:

Councilwoman Fuller offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board accept the low bids of Genesee County and New York State on Highway Department usage of diesel, gas and road maintenance supplies.

Councilman Klycek seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 9:

Councilman Klycek offered the following resolution and moved for its adoption:

Resolved, that the 2019 Town of Byron Sewer Hook-up Fee be \$1,000.00 per unit.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 10:

Councilman Thompson offered the following resolution and moved for its adoption:

Resolved, that the Byron Sewer District reimburse residents for electrical usage for pump stations where pumps are hooked into the residential electrical meters. Payments to be made at a rate of \$100.00 per a 12 month

period, per unit based on the current National Grid Electric Rate.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION #11:

Councilman Klycek offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board authorizes the Town Supervisor to attend Training Schools or conferences as required. Costs exceeding \$500.00 will need to be approved by the Board.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 12:

Councilman Thompson offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board establish the Late Notice Fee pursuant to Section 987 (1) of the Real Property Tax Law, that the Town of Byron is hereby authorized to impose a **\$2.00** service charge to cover the expense of the mailing out a notice of delinquency to taxpayers.

Councilman Klycek seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 13:

Councilwoman Fuller offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board approve Town Clerk Debra Buck-Leaton to attend the New York State Town Clerks Conference, Regional and County Meetings for 2019.

Councilman Klycek seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 14:

Councilman Klycek offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board accept and continue the 3rd party custodial agreement with any commercial New York State Bank regarding funds on deposit in excess of \$100,000.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 15:

Councilman Thompson offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board maintain an Equipment Inventory Account of items purchased at a cost of \$400.00 or more from the General, Highway and Sewer Budgets.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION #16:

Councilwoman Fuller offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board will pay any costs associated with the normal deductible amounts under the policies of insurance now in effect and any cost approved by the Town Board as payable under the Dental Expense Reimbursement Policy up to \$763.00 for each full-time employee and their families not covered under the current union contract.

Any money not used in the current year up to \$350.00 will accrue to the next year. The maximum amount that can be in the account in any calendar year shall be \$1,050.00.

(The family will consist of employee, spouse and any children until the age of 26 years old.)

Union employees shall receive Teamsters Local #264 Health and Welfare dental and eye coverage. Eligibility for dental and eye coverage will be the same as medical insurance stated below.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 17:

Councilman Klycek offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board offer three (3) options to their full-time employees:

- 1.) A Health Insurance Policy (*family, two person, or a single person*) for full time employees.
- 2.) Sixty percent (**60%**) of the current Health Insurance Policy premium (*the amount in which the Town of Byron pays*) for payment in lieu of Health Insurance. (Refer to Article 21.4 of the Union Agreement between the Town of Byron and the Highway Employees dated January 1, 2017-December 31, 2021)
- 3.) The Town shall provide to all full time employees BCBS of WNY Gold Complete with an annual deductible of \$2,500 single/\$5,000 family. Dependent coverage to age 26. The Town will continue to provide substantially similar insurance during the term of this Agreement, but shall have the right to provide such coverage through another insurance carrier or on a self insured basis, at its discretion with notice to the Union with no diminishing of benefits. Employees who are eligible for more than one (1) category of coverage (such as a family or a two-person plan, or two single plans) shall enroll in the least costly option. (Refer to Article 21 of the Union Agreement between the Town of Byron and the Highway Employees dated January 1, 2017- December 31, 2021)

Effective the first pay period after January 1, 2019, each employee will contribute \$25.00 per pay period toward the cost of health insurance.

Effective the first pay period after January 1, 2020, each employee will contribute \$25.00 per pay period toward the cost of health insurance.

Effective the first pay period after January 1, 2021, each employee will contribute \$25.00 per pay period toward the cost of health insurance.

The cost of a single plan health insurance will be paid in full by the Town of Byron. All full-time employees (*Non-union and Union*) must show proof of insurance and this proof must be in their personal file, to receive the payment in lieu of Health Insurance. The in lieu of Health Insurance Benefit will be pro-rated and paid according to their pay schedule or pro-rated and payable after time worked for the Town of Byron.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 18:

Councilman Thompson offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board hereby adopt the following policy in regards to the payment of premiums for Health Insurance covering retired employees:

- 1.) The Town of Byron shall pay such premiums covering employees during their lifetime who retire from full time employment from the Town provided that all the following conditions are:
 - a.) That the retiring employee shall have been an active working employee for a minimum of twenty five (25) years.
 - b.) One (1) year for early retirement may be considered in calculating said twenty five (25) years.
 - c.) That on the effective date or the employee's retirement, he or she shall be at least fifty five (55) years of age.
 - d.) Any full-time or part-time elected or appointed Town of Byron employee that starts work after January 1, 2003 will no longer have their Health Insurance Coverage paid by the Town of Byron after their retirement.
- 2.) The retired employee may obtain additional coverage for his/her spouse and/or children at his/her cost by

paying the Town an amount equal to any additional premium due at least five (5) days prior to the due date of payment by the Town on its policy.

- 3.) This policy does not guarantee that coverage pursuant to the policy or policies as may be in effect from time to time covering Town employees shall be made available to the retired employees.
- 4.) At such time, as the eligible retired employees shall become eligible for medicare, the Town shall provide only Medicare Supplement Coverage for him/her.
- 5.) The above provisions will run consistent with the current Union Contract, except for item 1.) d) Councilwoman Fuller seconded the resolution which was adopted by the following vote:
Vote: Ayes: 4 Nays: 0

RESOLUTION # 19:

Councilwoman Fuller offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board adopt the following Procurement Policy:

Whereas, Section 104-B of the General Municipal Law (GML) requires every town to adopt internal policies and procedures governing all procurement of goods and services not subject to the bidding requirements and GML 103 or any other law; and

Whereas, comments have been solicited from those officers of the town involved with procurement;

Therefore Be It Resolved, that the Town of Byron does hereby adopt the following procurement policies and procedures:

TOWN OF BYRONS PROCUREMENT POLICY

GUIDELINE #1: Every prospective purchase of goods or services shall be evaluated to determine the applicability of GML 103

GUIDELINE #2: All Purchases Of:

- 1.) Supplies or equipment which will exceed \$10,000 in the fiscal year
- 2.) Public works contract over \$20,000 shall be formally bid pursuant to GML 103

GUIDELINE #3: All Estimated Purchases Of:

- 1.) Less than \$10,000 but greater than \$3,000 require a written request for a Responsible Formal Proposal (RFP) and written/fax quotes from 3 vendors
- 2.) Less than \$3,000 but greater than \$1,000 require an oral request for the goods and oral/fax quotes from 2 vendors
- 3.) Less than \$1,000 but greater than \$250 are left to the discretion of the purchaser.

GUIDELINE #4: All Estimated Public Works Contract Of:

- 1.) Less than \$20,000 but greater than \$10,000 requires a written RFP and fax/proposals from 3 contractors
- 2.) Less than \$10,000 but greater than \$3,000 requires a written RFP and fax/proposals from 2 contractors
- 3.) Less than \$3,000 but greater than \$500 are left to the discretion of the purchaser.

Any written RFP shall describe the desired goods, quantity and the particulars of delivery. The purchaser shall compile a list of all vendors from whom written/fax/oral quotes have been requested and the written/fax/oral quotes offered.

All information gathered in complying with the procedures of this guideline shall be preserved and filed with the documentation supporting the subsequent purchase of public works contract.

GUIDELINE #5: The lowest responsible proposal or quotes shall be awarded the purchase or public works contract unless the purchaser prepares a written justification providing reasons why it is in the best interest of the town and its taxpayers to make an award to other than the low bidder. If a bidder is not deemed

responsible, facts supporting that judgment shall also be documented and filed with the record supporting the procurement.

GUIDELINE #6: A good faith effort shall be made to obtain the required number of proposals or quotations. If the purchaser is unable to obtain the required number of proposals or quotations, the purchaser shall document the attempt made at obtaining the proposals. In no event shall the inability to obtain the proposals or quotes be a bar to the procurement.

GUIDELINE #7: Except when directed by the Byron Town Board no solicitation of written proposals or quotations shall be required under the following circumstances:

- a.) Acquisition of professional services
- b.) Emergencies
- c.) Sale source situations
- d.) Goods purchased from agencies for the blind or severely handicapped
- e.) Goods purchased from correctional facilities
- f.) Goods purchased from another governmental agency
- g.) Goods purchased from an auction
- h.) Goods purchased for less than \$250
- i.) Public works contracts for less than \$500

GUIDELINE #8: This policy shall be reviewed annually by the Byron Town Board at its Organizational Meeting or as soon as thereafter as is reasonably practicable.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 20:

Councilman Klycek offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board select the Batavia Daily News as the legal newspaper for the Town of Byron.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 21:

Councilman Thompson offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board cover the following full-time employees under Disability Insurance through the Town of Byron.

- a.) **Highway Superintendent**
- b.) **Town Clerk**
- c.) **Highway Employees**

Councilman Klycek seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 22:

Councilwoman Fuller offered the following resolution and moved for its adoption:

Resolved, that the Town of Byron pay \$50.00 to the Byron Fire Dept. No. 1 for the use of the municipal water for the restroom facilities at the Byron Community Park on McElver Street, plus \$1.00 for the annual rent of the facilities.

Therefore Let It Be Resolved, that a total of \$51.00 will be an annual amount to be paid.

Further Be Resolved, that a copy of this agreement between the Town of Byron and the Byron Fire Dept. No. 1 is on file in the Town Clerk's Office.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 23:

Councilman Klycek offered the following resolution and moved for its adoption:

Resolved, that if an appointed part-time salaried employee has requested a **"Medical Leave of Absence"** this is to be done with a written statement from their physicians stating they are unable to perform their duties for the Town of Byron.

Further Be It Resolved, that if an appointed part-time salaried employee is unable to perform his or her duties, said employee will be paid his or her salary for a period of one (1) month, starting from the date of disability, after that period the salary will be terminated.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 24:

Councilman Thompson offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board approves the Building Permits, Zoning Permits and Land Separation Schedule of Fees for 2019.

Councilman Klycek seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION #25:

Councilwoman Fuller offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board authorizes the Town of Byron council members to attend training classes for 2019, not to exceed \$1,500 total for the year.

Councilman Klycek seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION #26:

Councilman Klycek offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board approved the Official Undertaking/Crime Insurance Policy and for the Tax Collector and Deputy Tax Collector to be covered by the Town of Byron's Theft Insurance in the amount of \$650,000.00.

Further Be It Resolved, that the Town of Byron theft insurance cover the Supervisor and Deputy Supervisor for \$40,000.00, and all other employees for \$10,000.00.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

DRUG AND ALCOHOL TESTING REGULATIONS:

RESOLUTION # 27:

Councilman Thompson offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board adopts the Drug and Alcohol Testing Regulations for employees with a CDL License as follows:

DRUG AND ALCOHOL TESTING REGULATIONS FOR EMPLOYEES WITH CDL LICENSE:

The United States Department of Transportation (DOT) has issued regulations pursuant to the Omnibus Transportation Employee Testing Act of 1991 (the "Act") governing the use of drugs and alcohol by persons holding commercial drivers licenses (CDLs). These regulations require employers to conduct mandatory drug and alcohol testing of all drivers who operate commercial motor vehicles. This policy became effective on January 1, 1996.

Further Be It Resolved, that all employees are to sign a form stating that they have been made aware of the Drug and Alcohol Testing Program in the Town of Byron and that this form will be placed in their personal file.

Councilwoman Fuller seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 28:

Councilwoman Fuller offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board appoints the Town Clerk, Debra Buck-Leaton, as the Records Management Officer for the Town of Byron.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

RESOLUTION # 29:

Councilman Klycek offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board hereby adopts the NYS Archives MU-1 Records Retention Schedule.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

ADJOURN:

A **MOTION** was made by Councilman Thompson to adjourn the Byron Town Board Organizational Meeting at 7:54 p.m. The motion was seconded by Councilman Klycek and carried with the following vote:

Vote: Ayes: 4 Nays: 0

Respectfully Submitted,



Debra M. Buck-Leaton
Byron Town Clerk

Dated: January 2, 2019 - Town Board - Official Salaries:

NAME, ADDRESS & PHONE NO. POSITION SALARY PAYMENT TERM OF OFFICE

SUPERVISOR - COUNCILPERSON

Mr. Roger VV Rouse Office Address & Phone No. 7028 Byron Holley Rd, P.O. Box 9, Byron, NY 14422 Phone: 585 - 548 - 7123 x 14 Home Address & Phone No. 7030 Lyman Road, Byron, NY 14422 Phone: 585 - 548 - 2205	Supervisor	\$ 11,444/yr	Monthly	01/01/2018 - 12/31/2019 (2 Year Elected Term of Office)
Mr. Jeffrey Thompson Home Address & Phone No. 5931 Tower Hill Rd. Byron, NY 14422 Phone: 585 - 851-1469	Council-person	\$ 3,121/yr	Quarterly	01/01/2018 - 12/31/2021 (4 Year Elected Term of Office)
Mrs. Suzanne Fuller Home Address & Phone No. 6283 Cockram Road, Byron, NY 14422 PO Box 247 Phone: 585-300-3456	Council-person	\$ 3,121/yr	Quarterly	01/01/2018 - 12/31/2021 (4 Year Elected Term of Office)
Mr. James Cudney Home Address & Phone No. 7072 Byron-Holley Road, P.O. Box 244, Byron, NY 14422 Phone: 548 - 7602	Council-person Deputy Supervisor	\$ 3,121/yr \$ 1,000/yr	Quarterly Quarterly	01/01/2016 - 12/31/2019 (4 Year Elected Term of Office) 01/01/2019 - 12/31/2019 (1 Year Appointed Term of Office)
Mr. Fred Klycek Home Address & Phone No. 6870 Lyman Rd., Byron, NY 14422 Phone: 585 - 548 -	Council-person	\$ 3,121/yr	Quarterly	01/01/2016- 12/31/2019 (4 Year Elected Term of Office)

NAME, ADDRESS & PHONE NO. POSITION SALARY PAYMENT TERM OF OFFICE

TOWN CLERK - DEPUTY TOWN CLERK - BOOKKEEPER

Debra Buck-Leaton
Office Address & Phone No.
 7028 Byron Holley Rd, P.O. Box 9, Byron, NY
 Phone: 585 - 548 - 7123 x 10
Home Address & Phone No.
 7350 Batavia Byron Rd. Byron NY 14422
 Phone: 585 - 548 - 7759

Town Clerk	\$ 29,309/yr	Bi - Weekly	01/01/2018 - 12/31/2021 (4 Year Elected Term of Office)
Registrar of Vital Statistics	480/yr	Bi - Weekly	01/01/2018 - 12/31/2021 (4 year Elected Term of Office)
Tax Collector	4,914/yr	Bi - Weekly	01/01/2018 - 12/31/2021 (4 Year Elected Term of Office)
Sewer Billing/Collecting	3,471/yr	Bi - Weekly	01/01/2018 - 12/31/2021 (4 Year Elected Term of Office)

Krista Galdun
Home Address & Phone No.
 6441 Mill Pond Road, Byron, NY 14422
 Phone: 585 - 813-7129

Deputy Town Clerk	\$13.00 /hr	Bi - Weekly	01/01/2019 - 12/31/2019 (Appointed Position)
-------------------	-------------	-------------	-------------------------------------------------

Jennifer Avery
Home Address & Phone No.
 6697 Swamp Rd, Byron, NY 14422
 Phone: 585 - 548 -2389

Deputy Town Clerk	\$13.00/hr	Bi - Weekly	01/01/2019 - 12/31/2019 (Appointed Position)
-------------------	------------	-------------	-------------------------------------------------

Laura Bestehorn
Home Address & Phone No.
 6420 Byron Holley Road, Byron, NY 14422
 Phone: 585 - 548 -7557

Deputy Town Clerk	\$13.00/hr	Bi-Weekly	01/01/2019 - 12/31/2019 (Appointed Position)
-------------------	------------	-----------	-------------------------------------------------

NAME, ADDRESS & PHONE NO.	POSITION	SALARY	PAYMENT	TERM OF OFFICE
<u>HIGHWAY SUPERINTENDENT - HIGHWAY EMPLOYEES</u>				
Brian Forsyth Office Address & Phone No. 7028 Byron Holley Rd. P.O. Box 9, Byron, NY 14422 Phone: 585 - 548 - 7123 x 11 Cell: 585 - 615 - 7713 Home Address & Phone No. 6355 Gillett Road, Byron, NY 14422	Highway Superintendent Trash - Park - Water Sewer - Plowing/Salting	\$ 52,930/yr \$ 2,706/yr \$ 1,060/yr	Bi - Weekly	01/01/2018 - 12/31/2019 (2 Year Elected Term of Office)
Elaine Bezon	Highway Bookkeeper	\$1,248/yr	Monthly	01/01/2019 - 12/31/2019 (Appointed Position)
William Kennett 6595 N. Lake Road, Berge, NY 14416	Highway Department	\$ 22.42 /hr	Bi - Weekly	01/01/2019 -12/31/2019 (Appointed Position)
Todd Cargill 75A Rochester Street, Bergen, NY 14416	Highway Department	\$ 22.42 /hr	Bi - Weekly	01/01/2019 - 12/31/2019 (Appointed Position)
Brian Waldruff 6745 Byron Holley Road, Byron, NY 14422	Highway Department	\$ 22.42/hr	Bi - Weekly	01/01/2019 - 12/31/2019 (Appointed Position)
Kyle Dilcher 6940 Lyman Road, Byron, NY 14422	Highway Department	\$ 22.42/hr	Bi - Weekly	01/01/2019 - 12/31/2019 (Appointed Position)
Part Time Driver - Snow Plow	Highway Department	\$ 18.99 /hr	Bi - Weekly	01/01/2019 - 12/31/2019
Part Time Other - Wing Man	Highway Department	\$ 11.10 /hr	Bi - Weekly	01/01/2019 - 12/31/2019
Part Time Other	Sewer Department	\$ 11.10 /hr	Bi - Weekly	01/01/2019 - 12/31/2019
Part Time Other	General	\$ 11.10 /hr	Bi - Weekly	01/01/2019 - 12/31/2019
Part Time Other	Special (mowing)	\$11.10/hr.	Bi-Weekly	01/01/2019 - 12/31/2019

NAME, ADDRESS & PHONE NO.

POSITION

SALARY

PAYMENT

TERM OF OFFICE

TOWN JUSTICES - TOWN ATTORNEYS - CONSTABLE

Monthly

\$12,020 /yr

Town Justice

01/01/2017 - 12/31/2020
(4 Year Elected Term of Office)

Barb Smith

Home Address & Phone No.

6201 North Byron Rd. Byron, NY 14422
Phone: 585 -305-1277

Daniel DiMatteo

Home Address & Phone No.

7294 Route #237, Byron, NY 14422
Office Phone Number: 585 - 343 - 2770

Town Justice

\$12,240 /yr

Monthly

01/01/2018 - 12/31/2021
(4 Year Elected Term of Office)

Michele Rast

Home Address & Phone No.

59 South Street, LeRoy, NY 14482
Phone: 585 - 993 - 6044

Court Clerk

\$15.50/hr

Bi - Weekly

01/01/2019 - 12/31/2019
(Appointed Position)

Boylan Law Office, LLP - Paul Boylan, Mark Boylan

Home Address & Phone No.

48 West Main Street, Le Roy, NY 14482
Phone: 585 - 768 - 8148

Town Attorney

Fee Basis

01/01/2019 - 12/31/2019
(Appointed Position)

Kevin Finnell

Home Address & Phone No.

14 Burke Drive, Batavia, NY 14020
Phone: 585 - 343 - 0157

Town Prosecutor

\$ 4,637/yr

01/01/2019 - 12/31/2019
(Appointed Position)

Chad Cummings

Home Address & Phone No.

Phone: 585 -

Town Constable

\$ 2,295/yr

Quarterly

01/01/2019 - 12/31/2019
(Appointed Position)

NAME, ADDRESS & PHONE NO.

POSITION

SALARY

PAYMENT

TERM OF OFFICE

ASSESSOR - BOARD OF ASSESSMENT REVIEW

Barry Flansburg
Office Address & Phone No.
7028 Byron Holley Rd. P. O. Box 9, Byron, NY 14422
Phone: 585 - 548 - 7123 x 17

Shannon Thompson
Home Address & Phone No.
5931 Tower Hill Road, Byron, NY 14422
Phone: 585 - 330 - 3205

Nelson Grimm
Home Address & Phone No.
7717 Ivison Road, Byron, NY 14422
Phone: 585 - 548 - 2877

Joshua Kent
Home Address & Phone No.
7620 Ivison Rd, Byron, NY 14422
Phone: 585 - 813 - 1760

NAME, ADDRESS & PHONE NO.

POSITION

SALARY

PAYMENT

TERM OF OFFICE

ZONING/CODE ENFORCEMENT - PLANNING DEPARTMENT - ZONING BOARD OF APPEALS

<p>Michael Morris Home Address & Phone No. 7045 Fox Road, Oakfield, NY 14125 Phone: 585 - 250 - 0896</p>	Zoning/Code Enforcement Officer	\$13,668/yr	Bi - Weekly	01/01/2019 - 12/31/2019 (Appointed Position)
<p>Sara Stockwell Home Address & Phone No. 6906 Rte. 237, Byron, NY 14422 Phone: 585 - 813 - 4125</p>	Planning Board Secretary	\$13.00 /hr	Quarterly	01/01/2019 - 12/31/2019 (Appointed Position)
	Zoning Board of Appeals Secretary	\$13.00 /hr	Quarterly	01/01/2019 - 12/31/2019 (Appointed Position)
	Comprehensive Plan Secretary	\$13.00/hr	Quarterly	01/01/2019 - 12/31/2019 (Appointed Position)
<p>Aaron Sharp - Chairman Planning Board Home Address & Phone No. 6651 Searls Rd. Byron, NY 14422 Phone: 585 -548 - 7178</p>	Planning Board Comprehensive Plan	\$ 35.00 /mtg.	Quarterly	01/01/2014 - 12/31/2019 (5 Year Appointed Term of Office)
<p>George Squires - Chairman Comprehensive Committee Home Address & Phone No. 6860 McElver Street, P.O. Box 13, Byron, NY 14422 Phone: 585 - 548 -</p>	Planning Board Comprehensive Plan, Chairman	\$ 35.00 /mtg.	Quarterly	01/01/2017 - 12/31/2021 (5 Year Appointed Term of Office)
<p>Josh Kent Home Address & Phone No. 7620 Ivison Road, Byron, NY 14422 Phone: 585 - 813 - 1760</p>	Planning Board Comprehensive Plan	\$ 30.00 /mtg.	Quarterly	01/01/2014 - 12/31/2019 (5 Year Appointed Term of Office)
<p>James Lamkin Home Address & Phone No. 6969 Ivison Road, Byron, NY 14422 Phone: 585- 548 - 2818</p>	Planning Board Comprehensive Plan	\$ 30.00 /mtg.	Quarterly	02/12/2014 - 12/31/2019 (5 Year Appointed Term of Office)
<p>Chris Hilbert Home Address & Phone No. 7060 Lyman Road, Bergen, NY 14416</p>	Planning Board Comprehensive Plan	\$30.00/mtg.	Quarterly	10/01/2018 -- 12/31/2022 (5 Year Appointed Term of Office)

NAME, ADDRESS & PHONE NO.	POSITION	SALARY	PAYMENT	TERM OF OFFICE
ZONING/CODE ENFORCEMENT - PLANNING DEPARTMENT - ZONING BOARD OF APPEALS - Continued:				
Ben Raccuia Home Address & Phone No. 6970 Warboys Road, Byron, NY 14422 Phone: 585- 548 - 5055	Planning Board, Alternate Comprehensive Plan	\$ 30.00 /mtg.	Quarterly	01/01/2019 - 12/31/2023 (5 Year Appointed Term of Office)
Candace Hensel Home Address & Phone No. 21 Munger Street, Bergen, NY 14416 Phone: 585- 739 - 2836	Comprehensive Plan	\$ 30.00 /mtg.	Quarterly	01/01/2019 - 12/31/2019 (Appointed Position)
John Sackett Home Address & Phone No. 6548 Townline Rd., Byron, NY 14422 Phone: 585 - 548 - 2434	Zoning Board of Appeals	\$ 25.00 /mtg.	Quarterly	01/01/2015 - 12/31/2019 (5 Year Appointed Term of Office)
Donna Bobzin Home Address & Phone No. 6485 Byron Holley Rd. Byron, NY 14422 Phone: 585 - 750 - 3327	Zoning Board of Appeals	\$ 25.00 /mtg.	Quarterly	01/01/2016 - 12/31/2020 (5 Year Appointed Term of Office)
Karen Jaczynski, Chairwoman Zoning Board of Appeals Home Address & Phone No. 7351 Beaver Meadows Rd, Bergen, NY 14416 Phone: 585 - 314 - 4245	Zoning Board of Appeals	\$30.00/mtg.	Quarterly	01/01/2018 - 12/31/2022 (5 Year Appointed Term of Office)
Walter Kowalik Home Address & Phone No. 6269 West Main St., Byron, NY 14422 Phone: 585 - 356 - 9158	Zoning Board of Appeals	\$25.00/mtg.	Quarterly	01/01/2017 - 12/31/2021 (5 Year Appointed Term of Office)
Kimberly Palmer Home Address & Phone No. 6308 West Main St., Byron, NY 14422 Phone: 585 - 764 - 3990	Zoning Board of Appeals	\$25.00/mtg.	Quarterly	01/01/2017 - 12/31/2021 (5 Year Appointed Term of Office)

NAME, ADDRESS & PHONE NO.	POSITION	SALARY	PAYMENT	TERM OF OFFICE
Jeremy Fuller Home Address & Phone No. P.O. Box 303, Byron, NY 14422 Phone:	Zoning Board of Appeals Alter.	\$25.00/mtg.	Quarterly	01/01/2017 – 12/31/2021 (5 Year Appointed Term of Office)
<u>CULTURE AND RECREATION</u>				
Robert & Elizabeth Wilson Museum Address & Phone No. 6405 Townline Rd. Byron, NY 14422 Phone: 585 - 548 - 2302 Home Address & Phone No. 6451 Mill Pond Rd. Byron NY 14422 Phone: 585 - 548 – 9008	Historians	\$ 1,150 /yr	Quarterly	01/01/2019 - 12/31/2019 (Appointed Position)
Rev. James Renfrew Home Address & Phone No. 6988 Bank Street Road, Byron, NY 14422 Phone: 585 – 813 - 2934	Recreation Leader	\$14.00 /hr	Bi-weekly	01/01/2019 - 12/31/2019 (Appointed Position)
Rev. James Renfrew Home Address & Phone No. 6988 Bank Street Road, Byron, NY 14422 Phone: 585 – 813 - 2934	Recreation Aide	\$11.10/hr	Bi-weekly	01/01/2019 - 12/31/2019 (Appointed Position)
Rev. James Renfrew Home Address & Phone No. 6988 Bank Street Road, Byron, NY 14422 Phone: 585 – 813 - 2934	Park Committee (Church Representative)			1/1/2018 - 12/31/2020 (3 Year Appointed Position)
Tom McGowan Home Address & Phone No. 6814 Terry Street, Byron, NY 14422	Park Committee (Town Representative)			1/1/2018 - 12/31/2020 (3 Year Appointed Position)
Donna Bobzin Home Address & Phone No. 6485 Byron Holley Rd. Byron, NY 14422 Phone: 585 - 750 - 3327	Park Committee (Town Representative)			1/1/2019 - 12/31/2021 (3 Year Appointed Position)

NAME, ADDRESS & PHONE NO.

POSITION

SALARY

PAYMENT

TERM OF OFFICE

CULTURE AND RECREATION - Continued:

George Squires – Chairman
Home Address & Phone No.
 6860 McElver Street, P.O. Box 13, Byron, NY 14422
 Phone: 585 - 548 - 9079

1/1/2019 - 12/31/2021
(3 Year Appointed Position)

Park Committee
(Town Representative)

Mary McGowan
Home Address & Phone No.
 6814 Terry Street
 Byron, NY 14422

01/01/2017 - 12/31/2019
(3 Year Appointed Position)

Park Committee
(Town Representative)

Al Secash
Home Address & Phone No.
 6377 Freeman Road, P.O. Box 86
 S. Byron, NY 14557
 Phone: 585 - 548 - 2810

1/1/2019 - 12/31/2021
(3 Year Appointed Position)

Park Committee
(Fire Dept. Representative)

Home Address & Phone No.
 Phone:

1/1/2018 - 12/31/2020
(3 Year Appointed Position)

Park Committee
(Fire Dept. Representative)

NAME, ADDRESS & PHONE NO.	POSITION	SALARY	PAYMENT	TERM OF OFFICE
Lori Vogt Home Address & Phone No. 5651 Byron Holley Rd, Byron, NY 14422 Phone: 585 - 548 - 7181	Town Hall/Highway Garage Custodian	<u>CUSTODIAN</u> \$ 3,072 /yr	Monthly	01/01/2019- 12/31/2019 (Appointed Position)
<u>TRANSFER STATION ATTENDANTS</u>				
Pam Plank Home Address & Phone No. 6461 Swamp Road, Lot #15, Byron, NY 14422 Phone: 585 - 536-9642	Trash Attendant	\$11.10 /hr	Bi - Weekly	01/01/2019 - 12/31/2019 (Appointed Position)
Thomas Turner Home Address & Phone No. 7862 Clinton Street Rd., Bergen, NY 14416 Phone: 585- 831 - 5943	Trash Attendant	\$11.10/hr	Bi-Weekly	01/01/2019 - 12/31/2019
Daniel Turner Home Address & Phone No. 7491 Byron-HolleyRd., Byron, NY 14422 Phone: 585- 978 - 1904	Trash Attendant	\$11.10/hr	Bi-Weekly	01/01/2019 - 12/31/2019
Eddie Zietvogel Home Address & Phone No. 6623 Cole Rd., Byron, NY 14422 Phone: 585- 409 - 4197	Trash Attendant	\$11.10/hr	Bi-Weekly	01/01/2019 - 12/31/2019
Evan Harter Home Address & Phone No. 7351 Beaver Meadows Road, Bergen, NY 14416 Phone: 585-315-8856	Trash Attendant	\$11.10/hr	Bi-Weekly	01/01/2019 - 12/31/2019

FIRE DEPARTMENTS AND RESCUE SQUAD

South Byron Fire Dept. - Fire Chief

Scott Blossom
South Byron Volunteer Fire Company, Inc.
 7389 Rt. 237, P.O. Box 30, South Byron, NY 14557
 Phone: 585 - 548 - 2611 (Recreation Hall)
Home Address & Phone No.
 7582 Byron-Stafford Rd., South Byron, NY 14557
 P.O. Box 33
 Phone: 585 - 576 - 6936

South Byron Fire Dept. President

Dean Bates
South Byron Volunteer Fire Company, Inc.
 7389 Rt. 237, P.O. Box 30, South Byron, NY 14557
 Phone: 585 - 548 - 2611 (Recreation Hall)
Home Address & Phone No.
 12 Colorado Ave., Batavia, NY 14020
 Phone: 585 - 356 - 7880

Byron Fire Dept. - Fire Chief

Bob Mruzcek
Byron Fire Dept. No. 1
 6357 Townline Road, P.O. Box 210, Byron, NY 14422
 Phone: 585 - 548 - 2206
Home Address & Phone No.
 146 Elm Street, Batavia, NY 14020
 Phone: 585 - 297 - 8164

Byron Fire Dept. President

Steve Lockner
Byron Fire Dept. No. 1
 6357 Townline Road, P.O. Box 210 Byron, NY 14422
 Phone: 585 - 548 - 2206
Home Address & Phone No.
 6332 Byron-Holley Road, Byron, NY 14422
 Phone: 585 - 297 - 9125

NAME, ADDRESS & PHONE NO. POSITION SALARY PAYMENT TERM OF OFFICE

Brad Nickerson
Byron Rescue Dept.
6357 Townline Road (Rt. 262), P.O. Box 210 Byron, NY 14422
Phone: 585 - 548 - 2206
Home Address and Phone No.
5597 Cockram Road, Byron, NY 14422
Phone: 585 - 330- 3584